



NEWSLETTER 2025|9

## CALENDAR

### **Economics and Sustainability Seminar**

Viola Salvestrini (Università Bocconi)

"Gender diversity and decision-making in teams"

**Mon, May 12**

14:15 - 15:30

H 26



## ABSTRACTS AND FURTHER INFORMATION

### **Economics and Sustainability Seminar**

Viola Salvestrini (Università Bocconi)

“Gender diversity and decision-making in teams”

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We investigate how the gender composition of teams affects the decision-making process and the quality of decisions, using a novel database on the universe of collegial rulings from a sample of first- and second-instance criminal courts in Italy. Leveraging the quasi-random allocation of both judges and cases to judicial teams, we show that teams differ both in the type and quality of their decisions according to their gender composition. Specifically, all-women teams have higher conviction rates compared to all-male and mixed-gender teams, while no significant difference is observed between the latter two. Despite their higher conviction rates, rulings by all-women teams are more likely to be correct, as indicated by a lower likelihood of being appealed and subsequently overturned. In contrast, decisions made by all-men teams show the highest appeal and overturn rates. To explain these results, we propose a model of diagnostic skills in which individuals differ in both preferences and ability. The observed relationship between conviction and overturn rates, together with the analysis of written judicial opinions, supports the conclusion that variations in effort and skills, rather than preferences, drive our results.

*Info:*

in person



## CONFERENCES, PRESENTATIONS AND ANNOUNCEMENTS

### NEW STAFF

On May 1, 2025, **Nursel Şentürk** (M. Sc. Economics) has taken up her position as a research associate at the Chair of International and Monetary Economics of Prof. Jerger.

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**Editorial deadline for Newsletter No. 2025|10:**

**Wednesday, May 14 | 11 am**

### FAKULTÄT FÜR WIRTSCHAFTSWISSENSCHAFTEN

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